

INTRODUCTION

The Avaya Inc. Group Legal Services Plan (Legal Services Plan) provides certain prepaid coverage for a wide range of *personal* legal services for you (the employee) and your **eligible dependents**. Legal services relating to your employment at Avaya Inc., business ventures or investments are not covered.

If you are an **eligible employee**, participation in the Legal Services Plan begins automatically on the first day of the month in which you attain six months of **net credited service**. Avaya Inc. pays the full cost to provide you with this coverage.