

## ADMINISTRATIVE INFORMATION

<b>Plan Name</b>	The official Plan Name is The Avaya Inc. Long-Term Care Insurance Plan.
<b>Plan Sponsor</b>	The Plan Sponsor is Avaya Inc.
<b>Plan Administrator</b>	The Plan Administrator is: Avaya Inc. Long-Term Care Plan 211 Mount Airy Road Basking Ridge, NJ 07920  E-mail: <a href="mailto:hwplanadmin@avaya.com">hwplanadmin@avaya.com</a>
<b>Type of Administration</b>	The Plan is administered on behalf of Avaya Inc. by Metropolitan Life Insurance Company (MetLife).
<b>Insurer</b>	Claims under the Long-Term Care Plan are administered on behalf of Avaya Inc. by the Insurer:  MetLife Long-Term Care Group P.O. Box 937 Westport, CT 06881-0937  <i>Telephone Number:</i> 1-800-438-6388; TDD: 1-800-638-1004
<b>Agent for Service of Legal Process</b>	Legal actions regarding a claim for benefits should be sent to the Insurer. All other legal actions should be sent to the Plan Administrator.
<b>Plan Records and Plan Year</b>	The Plan and all its records are maintained on a calendar year basis, beginning on January 1st and ending on December 31 <sup>st</sup> of each year.
<b>Type of Plan</b>	The Plan is considered a “health & welfare” plan under the Employee Retirement Income Security Act of 1974, as amended (ERISA).
<b>Plan Identification Number</b>	The Plan Identification Number is 526.
<b>Employer Identification Number</b>	The Employer Identification Number is 22-3713430.