

## ADMINISTRATIVE INFORMATION

<b>Plan Name</b>	The official Plan name is The Avaya Inc. Pension Plan.
<b>Plan Sponsor</b>	Avaya Inc. 211 Mt. Airy Road Basking Ridge, NJ 07920
<b>Participating Employers</b>	Subsidiaries and affiliates for Avaya Inc. that have adopted the Plan are participating employers. You may find out if an employer is a participating employer or request a list of the participating employers by writing to the Pension Plan Administrator.
<b>Type of Administrator</b>	The pension provisions of the Plan are administered by the Employee Benefits Committee (the "EBC") and the Plan Administrator appointed by the EBC to assist in the day-to-day administration. The Investment Committee is responsible for investing the Plan's assets.
<b>Pension Plan Administrator and Agent for Service of Legal Process</b>	The Pension Plan Administrator is the agent for service of legal process. The address and telephone number of Pension Plan Administrator are:  Avaya Inc. Pension Plan Administrator 211 Mt. Airy Road Basking Ridge, NJ 07920 (908) 953-6000  Legal process may also be served on the Trustee.
<b>Plan Records and Plan Year</b>	The Plan and all its records are maintained on a calendar year, basis beginning on January 1 <sup>st</sup> and ending on December 31 <sup>st</sup> of each year.
<b>Type of Plan</b>	The Plan is both a "defined benefit pension plan" and a "welfare plan" under ERISA. It is a defined benefit pension plan for service and deferred vested pension purposes and for payment of certain sickness death benefits upon the death of a participant under the pension provisions of the Plan. The Plan is a welfare plan for purposes of providing disability pension payments and certain other death benefit payments.
<b>Employer Identification Number</b>	The Employer Identification Number assigned by the IRS to Avaya Inc. is 22-3713430.

<b>Plan Number</b>	<p>The Plan numbers assigned by Avaya are:</p> <ul style="list-style-type: none"><li>• 002 for pensions paid from the pension trust fund and certain death benefits,</li><li>• 523 for disability pensions paid from the Disability Trust and certain death benefits paid from company operating expenses, and</li><li>• 513 for the Special Accidental Death Insurance Policy.</li></ul>
<b>Source of Payments</b>	<p>Service and deferred vested pensions are paid from the pension trust fund.</p> <p>The trustee of the pension trust fund is:</p> <p>The Northern Trust Company 50 South LaSalle Street Chicago, IL 60675</p> <p>Disability pensions are paid from the general assets of participating companies.</p> <p>Certain death benefits under the Plan are paid from the general assets of the participating companies. Accident death benefits in excess of \$50,000, or one year's pay, if greater, are paid under an accidental death insurance policy underwritten by Unum Life Insurance Company of America.</p>