

## ADMINISTRATIVE INFORMATION

<b>Plan Names</b>	The official Plan Names of the Reimbursement Accounts are: <ul style="list-style-type: none"> <li>• The Avaya Inc. Health Care Reimbursement Account Plan</li> <li>• The Avaya Inc. Child/Elder Care Reimbursement Account Plan</li> </ul> which are part of The Avaya Inc. Health & Welfare Benefits Plan.
<b>Plan Sponsor</b>	The Plan Sponsor is Avaya Inc.
<b>Plan Administrator</b>	The Plan Administrator is: Avaya Inc. Reimbursement Account Plans Administrator 211 Mount Airy Road Basking Ridge, NJ 07920  E-mail: <a href="mailto:hwplanadmin@avaya.com">hwplanadmin@avaya.com</a>
<b>Type of Administration</b>	The Plan is administered on behalf of Avaya Inc. by SHPS.
<b>Claims Administrator</b>	Claims under the Reimbursement Account Plans are administered on behalf of Avaya Inc. by the Claims Administrator:  Avaya Health and Benefits Decision Center P.O. Box 34740 Louisville, KY 40232  <i>Telephone Number:</i> 1-800-526-8056 (on business days from 8:00 a.m. to 8:00 p.m. Eastern time); TDD: 1-800-952-0450.
<b>Agent for Service of Legal Process</b>	Legal actions regarding a claim for benefits should be sent to the Claims Administrator. All other legal actions should be sent to the Plan Administrator.
<b>Plan Records and Plan Year</b>	The Plans and all their records are maintained on a calendar year basis, beginning on January 1st and ending on December 31st of each year.
<b>Type of Plans</b>	<ul style="list-style-type: none"> <li>• The <b>HCRA</b> is considered a “health &amp; welfare” plan under the Employee Retirement Income Security Act of 1974, as amended (ERISA).</li> <li>• The <b>CECRA</b> is <i>not</i> a “health &amp; welfare” plan under ERISA.</li> </ul>
<b>Plan Number</b>	The Plan Number is 551.
<b>Employer Identification Number</b>	The Employer Identification Number is 22-3713430.