

## ADMINISTRATIVE INFORMATION

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| <b>Plan Name</b>   | The official Plan name is the Avaya Inc. Savings Plan. (The Plan is also referred to as the ASP or one of the Avaya Savings/401(k) Plans.)  |
| <b>Plan Sponsor</b>  | Avaya Inc.<br>211 Mt. Airy Road<br>Basking Ridge, NJ 07920  |
| <b>Participating Employers</b>   | Subsidiaries and affiliates for Avaya Inc. that have adopted the ASP are participating employers. You may find out if an employer is a participating employer or request a list of the participating employers by writing to the Savings Plan Administrator.  |
| <b>Type of Administration</b>  | The ASP is administered by the Employee Benefits Committee and (the "EBC") the Savings Plan Administrator appointed by the EBC assist in the day-to-day administration. The Investment Committee is responsible for selecting and monitoring the Plan's investment options.   |
| <b>Savings Plan Administrator and Agent for Service of Legal Process</b> | The Savings Plan Administrator is the agent for service of legal process. The address and telephone number of the Savings Plan Administrator are:<br><br>Savings Plan Administrator<br>Avaya Inc.<br>211 Mount Airy Road<br>Basking Ridge, NJ 07920<br>(908) 953-6000<br><br>Legal process may also be served on the Trustee. |
| <b>Plan Records and Plan Year</b>  | The ASP and all its records are maintained on a calendar year basis, beginning on January 1st and ending on December 31st of each year.   |
| <b>Type of Plan</b>  | The ASP is an "employee pension benefit plan," a "defined contribution plan," an "individual account plan," a "401(k) plan" and a "404(c) plan" under ERISA.  |
| <b>Employer Identification Number</b>                                    | The Employer Identification Number assigned by the IRS to Avaya Inc. is 22-3713430.   |
| <b>Plan Number</b>   | The Plan number assigned by Avaya to this Plan is 004.  |
| <b>Source of Payments</b>  | The assets of the Plan are held in trust and benefits are paid from the trust. The trustee of the Plan's trust is:<br><br>Fidelity Management Trust Company<br>82 Devonshire Street #11D<br>Boston, MA 02109  |