

## INTRODUCTION

The Avaya Inc. Savings Plan (ASP), also referred to as the “Plan” or as one of the company’s savings/401(k) plans, is designed to help you build your retirement income through tax-advantaged savings and company matching contributions. It offers a variety of investment options to help you save for retirement.

Participating in the ASP is entirely voluntary. To take advantage of the ASP’s features, you must enroll and elect to contribute. Please review the next section for an overview of the ASP.

The Plan is a successor to the Lucent Technologies Inc. Long Term Savings and Security Plan.