

ADMINISTRATIVE INFORMATION

Plan Name	The official Plan Name is The Avaya Inc. Business Travel Accident Insurance Plan.
Plan Sponsor	The Plan Sponsor is Avaya Inc.
Type of Administration	The Business Travel Accident Plan is underwritten by the Insurer, The Life Insurance Company of North America (a CIGNA Company). The master contract between Avaya Inc. and the Insurer governs the operation of the Business Travel Accident Plan at all times.
Plan Administrator	The Plan Administrator is: Avaya Inc. Business Travel Accident Plan Administrator 211 Mount Airy Road Basking Ridge, NJ 07920 E-mail: hwplanadmin@avaya.com
Insurer	The Insurer is The Life Insurance Company of North America, a CIGNA Company.
Agent for Service of Legal Process	Legal actions regarding a claim should be sent to the Insurer. All other legal actions should be directed to the Plan Administrator.
Plan Records and Plan Year	The Business Travel Accident Plan and all its records are maintained on a calendar year basis, beginning on January 1st and ending on December 31st of each year.
Type of Plan	The Business Travel Accident Plan is considered a "health & welfare plan" under the Employee Retirement Income Security Act of 1974, as amended (ERISA).
Plan Number	The Plan Number is 517.
Employer Identification Number	The Employer Identification Number is 22-3713430.