

## **INTRODUCTION**

The Avaya Inc. Business Travel Accident Insurance Plan for salaried employees (Business Travel Accident Plan) helps protect you and your family financially if you die or suffer certain serious injuries while you are traveling on approved Company-paid business. Your **eligible dependents** are also covered if traveling with you on approved Company-paid business and relocation trips.

The Company provides you with accidental death and dismemberment coverage of four times your **total annual pay**, up to \$3,000,000. Coverage is reduced after age 70. The Company also provides coverage of up to \$100,000 for your **lawful spouse** or **domestic partner** and \$50,000 for each **eligible child**.

If you are an **eligible employee**, participation in the Business Travel Accident Plan begins automatically on the first day of active employment. Avaya Inc. pays the full cost to provide you with this coverage.