

INTRODUCTION

The Avaya Inc. Group Legal Services Plan for Salaried Employees (Legal Services Plan) provides certain prepaid coverage for a wide range of *personal* legal services for you (the employee) and your **eligible dependents**. Legal services relating to your employment at Avaya Inc., business ventures or investments are not covered.

Coverage for you and your **eligible dependents** begins on your first day of work at a **Participating Company**, if you elect to enroll for coverage within your initial enrollment period.