

## ADMINISTRATIVE INFORMATION

<b>Plan Name</b>	The official Plan Name is The Avaya Inc. Medical Expense Plan for Salaried Employees which is part of The Avaya Inc. Health & Welfare Benefits Plan for Salaried Employees.
<b>Plan Sponsor</b>	The Plan Sponsor is Avaya Inc.
<b>Plan Administrator</b>	The Plan Administrator is:  Avaya Inc. Medical Plan Administrator 211 Mount Airy Road Basking Ridge, NJ 07920  E-mail: <a href="mailto:hwplanadmin@avaya.com">hwplanadmin@avaya.com</a>
<b>Type of Administration</b>	The Medical Plan is administered by the applicable <b>health care companies</b> . These include: <b>Aetna</b> (Standard and Enhanced <b>POS</b> options, Enhanced and International <b>Indemnity options, Prescription Drug Program</b> and <b>Mental Health and Chemical Dependency Program</b> ) and various <b>HMOs</b> .
<b>Claims Administrator</b>	Claims under the Medical Plan (Standard and Enhanced <b>POS</b> options, Enhanced and International <b>Indemnity options, Prescription Drug Program</b> and <b>Mental Health and Chemical Dependency Program</b> ) are administered on behalf of Avaya Inc. by <b>Aetna</b> . Claims under the Medical Plan ( <b>HMOs</b> ) are administered by the various <b>HMOs</b> . Claims under the <b>EAP</b> are administered by <b>Magellan Health Services</b>
<b>Agent for Service of Legal Process</b>	Legal actions regarding a claim should be sent to the applicable <b>Claims Administrator</b> . All other legal actions should be sent to the Plan Administrator.
<b>Plan Records and Plan Year</b>	The Medical Plan and all its records are maintained on a calendar year basis, beginning on January 1st and ending on December 31st of each year.
<b>Type of Plan</b>	The Medical Plan is considered a "health & welfare plan" under the Employee Retirement Income Security Act of 1974, as amended (ERISA).
<b>Trustee</b>	State Street Bank and Trust Company is the trustee of the Avaya Inc. Health Plans Benefit Trust. State Street Bank and Trust Company is located at 1 Enterprise Drive, North Quincy, MA 02171.
<b>Plan Number</b>	The Plan Number is 550.

<b><i>Employer Identification Number</i></b>	The Employer Identification Number is 22-3713430.
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