

## **SERVICE BASED PROGRAM BENEFITS**

Some participants have an ABP account and a pension benefit under the Service Based Program. If you have an ABP account and a pension benefit under the Service Based Program, your ABP account will be paid under the rules described in this SPD and your pension benefit under the Service Based Program will be paid according to the rules for that program. For a copy of the Service Based Program SPD, contact the Avaya Pension Service Center.