

ADMINISTRATIVE INFORMATION

Plan Name	The official Plan name is The Avaya Inc. Pension Plan for Salaried Employees.
Plan Sponsor	Avaya Inc. 211 Mt. Airy Road Basking Ridge, NJ 07920
Participating Employers	Subsidiaries and affiliates for Avaya Inc. that have adopted the Plan are participating employers. You may find out if an employer is a participating employer or request a list of the participating employers by writing to the Pension Plan Administrator.
Type of Administration	The Plan is administered by the Employee Benefits Committee (the "EBC") and the Pension Plan Administrator appointed by the EBC to assist in the day-to-day administration. The Investment Committee is responsible for investing the Plan's assets.
Pension Plan Administrator and Agent for Service of Legal Process	The Pension Plan Administrator is the agent for service of legal process. The address and telephone number of the Pension Plan Administrator are: Pension Plan Administrator Avaya Inc. 211 Mount Airy Road Basking Ridge, NJ 07920 (908) 953-6000 Legal process may also be served on the Trustee.
Plan Records and Plan Year	The Plan and all its records are maintained on a calendar year basis, beginning on January 1st and ending on December 31st of each year.
Type of Plan	The Plan is both a "defined benefit pension plan" and a "welfare plan" under ERISA. It is a defined benefit pension plan for service, immediate vested, service pension for disability and vested pension provisions. It is a welfare plan for purposes of providing disability pension payments.
Employer Identification Number	The Employer Identification Number assigned by the IRS to Avaya Inc. is 22-3713430.
Plan Number	The Plan numbers assigned by Avaya are: <ul style="list-style-type: none"> • 001 for pensions paid from the pension trust fund, and • 536 for disability pensions paid from the Disability Trust.

Source of Payments	<p>Service, immediate vested, service pension for disability and vested pensions are paid from the pension trust fund. The trustee of the pension trust fund is:</p> <p>The Northern Trust Company 50 South LaSalle Street Chicago, IL 60675</p> <p>Disability pensions are paid from the general assets of the participating employers.</p>
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