

YOUR COSTS

There is no premium cost associated with the Reimbursement Account(s). However, if you elect to participate in the **HCRA** and/or **CECRA**, you fund your account(s) with **pre-tax** dollars that are deducted from your pay in equal installments throughout the year. If you enroll during the year, your contributions are deducted from your pay in equal installments throughout the remaining months of that Plan Year.

For more information, see “Your Contributions.”