

ADMINISTRATIVE INFORMATION

Plan Name	The official Plan Names for the Life Insurance Plans are the: <ul style="list-style-type: none"> • Avaya Inc. Life Insurance Plan which is a part of The Avaya Inc. Health & Welfare Benefits Plan for Salaried Retirees • Avaya Inc. Supplementary Life Insurance Plan
Plan Sponsor	The Plan Sponsor is Avaya Inc.
Type of Administration	The Life Insurance Plans are underwritten by Metropolitan Life Insurance Company (the Insurer). The master group life insurance contracts between Avaya Inc. and the Insurer govern the operation of the Life Insurance Plans at all times.
Plan Administrator	The Plan Administrator is: Avaya Inc. Life Insurance Plans Administrator 211 Mount Airy Road Basking Ridge, NJ 07920 E-mail: hwplanadmin@avaya.com
Insurer	The Insurer is Metropolitan Life Insurance Company.
Legal Service	Legal actions regarding a claim should be sent to the Insurer. All other legal actions should be sent to the Plan Administrator.
Plan Records and Plan Year	The Life Insurance Plans and all their records are maintained on a calendar year basis, beginning on January 1st and ending on December 31st of each year.
Type of Plan	The Life Insurance Plans are considered “health & welfare” plans under Employee Retirement Income Security Act of 1974, as amended (ERISA).
Plan Numbers	The Plan Numbers for the Life Insurance Plans are: <ul style="list-style-type: none"> • Life Insurance Plan552 • Supplementary Life Insurance Plan513
Employer Identification Number	The Employer Identification Number is 22-3713430.
Trustee	The Northern Trust Company is the trustee of the Avaya Inc. Post-Retirement Life Insurance Benefits Trust. The Northern Trust Company is located at 50 South LaSalle Street, Chicago, IL 60675.