

## ADMINISTRATIVE INFORMATION

<b>Plan Name</b>	The official Plan name is the Avaya Inc. Savings Plan for Salaried Employees. (The Plan is also referred to as the "ASPSE" or one of the Avaya Savings/401(k) Plans.)
<b>Plan Sponsor</b>	Avaya Inc. 211 Mt. Airy Road Basking Ridge, NJ 07920
<b>Participating Employers</b>	Subsidiaries and affiliates for Avaya Inc. that have adopted the ASPSE are participating employers. You may find out if an employer is a participating employer or request a list of the participating employers by writing to the Savings Plan Administrator.
<b>Type of Administration</b>	The ASPSE is administered by the Employee Benefits Committee (the "EBC") and the Savings Plan Administrator appointed by the EBC to assist in the day-to-day administration. The Investment Committee is responsible for selecting and monitoring the Plan's investment options.
<b>Savings Plan Administrator and Agent for Service of Legal Process</b>	The Savings Plan Administrator is the agent for service of legal process. The address and telephone number of the Savings Plan Administrator are:  Savings Plan Administrator Avaya Inc. 211 Mount Airy Road Basking Ridge, NJ 07920 (908) 953-6000  Legal process may also be served on the Trustee.
<b>Plan Records and Plan Year</b>	The ASPSE and all its records are maintained on a calendar year basis, beginning on January 1st and ending on December 31st of each year.
<b>Type of Plan</b>	The ASPSE is an "employee pension benefit plan," a "defined contribution plan," an "individual account plan," a "401(k) plan" and a "404(c) plan" under ERISA.
<b>Employer Identification Number</b>	The Employer Identification Number assigned by the IRS to Avaya Inc. is 22-3713430.
<b>Plan Number</b>	The Plan number assigned by Avaya to this Plan is 003.
<b>Source of Payments</b>	The assets of the Plan are held in a trust and benefits are paid from the trust. The trustee of the Plan's trust is:  Fidelity Management Trust Company 82 Devonshire Street #11D Boston, MA 02109