

## **INTRODUCTION**

The Avaya Inc. Savings Plan for Salaried Employees (ASPSE), also referred to as the “Plan” or as one of the company’s savings/401(k) plans, is designed to help you build your retirement income through tax-advantaged savings and company contributions. It offers a variety of investment options to help you save for retirement.

Participating in the ASPSE is entirely voluntary. To take advantage of the ASPSE’s features, you must enroll and elect to contribute. Please review the next section for an overview of the ASPSE.

The ASPSE is a successor to the Lucent Savings Plan.